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the publication contains a balanced mix of theoretical concepts and practical guidance about management training and development approaches based on best practice used by companies public sector organisations training institutions business schools and management consultants in various countries around the world topics discussed include competence modelling and management practices learning theory methods and techniques effective management development and education and aspects of the management development cycle such as problem identification training needs

assessment training programme design implementation and monitoring

die gedruckte ausgabe des buches ist leider vergriffen und wird nicht wieder aufgelegt der titel ist aber weiterhin als e book erhältlich folgen sie einfach dem link weiter unten die fähigkeiten der manager ziel und aufgabenbezogen zu planen zu steuern und zu kontrollieren sind wichtige voraussetzungen für den unternehmenserfolg wie können diese fähigkeiten entwickelt werden wie funktioniert ein erfolgreiches management development die schlechte nachricht es gibt kein allgemein anwendbares patentrezept für ein erfolgsorientiertes management development die gute nachricht es gibt einige praxiserprobte funktionsprinzipien und verfahrensschritte die bei der konzeption eines unternehmensspezifischen management development eingesetzt werden können diese funktionsprinzipien und verfahrensschritte beschreiben die autoren beispiele aus organisationen und unternehmen wie rheinmetall der bundesagentur für arbeit der deutschen lufthansa dem computacenter mahle und uniferm helfen bei der umsetzung im eigenen unternehmen

this comprehensive book written from practitioner s point of view presents the theory and practices of performance management in a systematic manner the book is patterned after motivational structure of human resource comprising seven strategies reward career team culture measurement competency and leadership centric performance management 14 interventions and 140 drivers it discusses in detail important topics such as the 360 degree feedback the balanced scorecard six sigma implementing performance management model appraisal system which are essentials of successful performance management key features presents in detail the theory of reward culture career competency measurement and leadership in the context of integrated performance management model ipmm discussion questions case studies and key words are added in each chapter for better comprehension this concise book is primarily intended as a textbook for postgraduate students of management with specialization in human resource management including organization development industrial relations and training and development this is also highly useful for professionals in the field as a handbook for driving performance management step by step

a personal attempt of an experienced researcher practitioner to bridge the gap between sound theory and effective practice in selecting developing and coaching better managers

the book is specially written for pgt commerce examinations like kvs nvs dsssb htet level iii up pgt all other state level teaching examinations the book is an attempt to clarify the theoretical concept and provide practical problem solving aptitude to crack the objective type examinations this book also contains a scanner of questions asked in previous exams besides this there is a chapter wise segregation of the exam questions

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